

## **IMPROVING THE READINESS OF THE HRM STUDENTS FOR THEIR HOTEL ON-THE-JOB TRAINING**

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The Hotel Practicum is a capstone course for graduating students of the Hotel and Restaurant Management (HRM) Program. It is an experiential learning course that offers students the opportunity to work with organizations to identify important issues, engage in data collection and analysis, and recommend insightful solutions for real-world business problems. It also emphasizes critical thinking, multidisciplinary connections, conceptually rich academic knowledge, and real-world application. Students gain a better understanding of project management and teamwork through an intense hands-on experience. This study aimed to: 1) identify the level of readiness of HRM students for their on-the-job training (OJT); 2) plan an intervention program for the HRM students in their OJT; and, 3) assess the improvement of the readiness of the HRM students for their OJT based on the intervention program conducted. The attainment of these objectives would lead to the ultimate purpose of this study which is the improved readiness of the HRM students in their OJT.